

WORKING AGREEMENT

Location: _____ Date: _____

PARTIES TO THE AGREEMENT:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

1. POSITION AND DUTIES

The Employee shall be employed in the capacity agreed between the parties. The Employee agrees to carry out the duties and responsibilities faithfully, to comply with all lawful instructions of the Employer, and to serve the Employer to the best of their ability.

2. TERM OF EMPLOYMENT

This Agreement shall commence on the date of execution and shall continue until terminated by either party in accordance with the provisions herein.

3. WORKING HOURS

The Employee's regular working hours will be as agreed and may be subject to change in accordance with the Employer's operational requirements and the applicable law.

4. REMUNERATION

The Employee shall be paid a salary as agreed, payable in accordance with the Employer's usual payroll practices, subject to all applicable deductions and withholdings as required by law.

5. HOLIDAYS AND LEAVE

The Employee shall be entitled to holiday and other leave in accordance with statutory requirements and Employer policy as may be amended from time to time.

6. CONFIDENTIALITY

The Employee shall not, during or after the term of employment, disclose any confidential information relating to the Employer's business or affairs, except as required by law or with Employer's prior written consent.

7. TERMINATION

Either party may terminate this Agreement by providing the notice period required by applicable UK employment law or as otherwise agreed in writing.

8. NOTICE PERIOD

The notice period for termination by either party shall comply with statutory minimums or such longer period as set out in this Agreement or as agreed subsequently.

9. HEALTH AND SAFETY

The Employee agrees to comply with all health and safety policies and procedures of the Employer and to take reasonable care for their own health and safety and that of others.

10. DATA PROTECTION

The parties agree to comply with all applicable data protection legislation relating to personal data processed under this Agreement.

11. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements, understandings, and arrangements, whether oral or written, relating to the employment.

12. AMENDMENTS

No amendment or variation of this Agreement shall be valid unless in writing and signed by both parties.

13. GOVERNING LAW AND JURISDICTION

This Agreement shall be governed by and construed in accordance with the laws of England and Wales. The parties submit to the exclusive jurisdiction of the courts of England and Wales.

14. SEVERABILITY

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

15. SIGNATURES

Signed by the parties as a deed on the date indicated.

EMPLOYER SIGNATURE

EMPLOYEE SIGNATURE

Signature: _____

Signature: _____

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