

UK TRAINING CONTRACT AGREEMENT

Location: _____ Contract Reference: _____

Employer Details:

Company Name: _____

Registered Address: _____

Company Registration Number: _____

Contact Name and Role: _____

Trainee Details:

Full Name: _____

Address: _____

National Insurance Number: _____

Date of Birth: _____

Employment Details:

Job Title: _____

Place of Work: _____

Working Hours: _____

Start Date: _____ Duration: _____

Training Details:

Training Provider: _____

Training Course / Qualification: _____

Duration and Frequency of Training: _____

Wages and Benefits:

Hourly Rate / Salary: _____ GBP

Payment Frequency: _____

Holiday Entitlement and Pay: _____

Duties and Responsibilities:

The Trainee agrees to perform the duties and responsibilities as assigned by the Employer during the course of the training period, including but not limited to the development of skills and knowledge in relation to the agreed training programme. The Trainee shall comply with all reasonable instructions and follow all lawful directions given by the Employer.

Health and Safety:

The Employer shall take all reasonable steps to ensure the health, safety and welfare of the Trainee while at work, including providing appropriate training and equipment. The Trainee must adhere to all health and safety policies and

procedures and report any hazards or accidents immediately.

Confidentiality and Data Protection:

The Trainee shall keep confidential all information obtained during the course of employment and shall not disclose such information to any third party without the prior written consent of the Employer, except where required by law. Both parties shall comply with applicable data protection legislation.

Termination:

Either party may terminate this contract by providing written notice in accordance with statutory minimum notice periods. The Employer may terminate the contract without notice for gross misconduct or serious breach. Upon termination, the Trainee shall return all Employer property and settle any outstanding obligations.

Dispute Resolution:

In the event of any dispute arising out of this contract, the parties shall seek to resolve the matter amicably. If resolution cannot be reached, the dispute shall be subject to the exclusive jurisdiction of the courts of England and Wales.

Governing Law:

This contract shall be governed by and construed in accordance with the laws of England and Wales.

Entire Agreement:

This contract constitutes the entire agreement between the parties relating to its subject matter and supersedes all previous agreements, understandings, and arrangements between the parties, whether oral or written.

Amendments:

No amendment or variation of this contract shall be effective unless made in writing and signed by both parties.

Severability:

If any provision of this contract is found to be invalid or unenforceable, the remainder of the contract shall continue in full force and effect.

EMPLOYER'S SIGNATURE

TRAINEE'S SIGNATURE

Signature: _____

Signature: _____

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