

LANCE EMPLOYMENT CONTRACT

Employer: _____

Employee: _____

1. Position and Duties

The Employee agrees to be employed in the position agreed upon by both parties. The Employee shall diligently and faithfully perform all duties and responsibilities customarily associated with this role and such other duties as the Employer may reasonably assign.

2. Commencement and Duration

This Contract shall commence on the date of signing and shall continue until terminated in accordance with the provisions herein.

3. Place of Work

The Employee's primary place of work shall be at the Employer's premises or such other place as the Employer may reasonably require.

4. Hours of Work

The Employee's normal working hours shall be as agreed, and the Employee agrees to work such additional hours as are reasonably necessary for the proper performance of their duties.

5. Remuneration

The Employer shall pay the Employee the agreed salary or wage, subject to deductions required by law, payable in accordance with the Employer's normal payroll procedures.

6. Holidays and Leave

The Employee shall be entitled to holiday and other leave in accordance with statutory entitlements and any additional Employer policies communicated to the Employee.

7. Sickness and Absence

The Employee must notify the Employer as soon as possible in the event of sickness or other absence and provide any required medical certificates.

8. Confidentiality

The Employee shall not during or after the termination of employment disclose any confidential information relating to the Employer's business, clients, or employees except as required by law.

9. Data Protection

The Employee consents to the processing of personal data by the Employer in accordance with applicable data protection legislation for the purposes of the employment.

10. Termination

Either party may terminate this Contract by providing the other with the notice period required by law or as agreed. The Employer may terminate without notice for gross misconduct.

11. Restrictive Covenants

Where applicable, the Employee agrees to comply with any post-termination restrictions relating to confidentiality, non-solicitation, and non-competition as detailed in the attached Schedule.

12. Health and Safety

The Employee shall comply with all health and safety policies and procedures laid down by the Employer.

13. Grievance and Disciplinary Procedures

The Employer's grievance and disciplinary procedures shall apply to the Employee and are available on request.

14. Entire Agreement

This Contract constitutes the entire agreement between the parties and supersedes all prior agreements and understandings relating to its subject matter.

15. Variations

Any variation to this Contract must be in writing and signed by both parties.

16. Governing Law and Jurisdiction

This Contract shall be governed by and construed in accordance with the laws of England and Wales. The parties agree to submit to the exclusive jurisdiction of the courts of England and Wales.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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