

360 FEEDBACK FORM

Employee Name: _____ Position: _____

Department: _____ Reviewer Name: _____

Reviewer Position: _____ Relationship to Employee: _____

Core Competencies

Competency	1	2	3	4	5
Communication Skills					
Teamwork and Collaboration					
Problem Solving and Decision Making					
Adaptability and Flexibility					
Time Management					
Leadership					
Technical Skills					

Rating Scale Legend:

- 1 = Poor
- 2 = Fair
- 3 = Good
- 4 = Very Good
- 5 = Excellent

Behavioral Competencies

Behavioral Competency	Comments
Integrity and Ethics	
Initiative	
Customer Focus	
Innovation	
Conflict Resolution	
Stress Management	

Overall Comments and Recommendations

Confidentiality and Compliance

This feedback form and its contents are confidential and shall be used solely for performance development purposes within the organisation. All parties involved shall adhere to applicable data protection laws under UK jurisdiction, ensuring privacy and security of personal information. The feedback provided is to be constructive and professional, and any misuse or disclosure without proper authorisation is prohibited and may result in disciplinary or legal actions.

Signatures

Employee Signature: _____

Reviewer Signature: _____

This 360 Feedback Form complies with UK employment law and data protection legislation. All feedback submitted shall be accurate, fair and relevant to the employee's role and performance. The organisation commits to using the feedback process to support employee development and maintain a respectful and professional workplace.

Original source of this document:

<https://legaltemplates-uk.com/360-feedback-form/>

Did you find this template helpful?

Find more updated templates at:

<https://legaltemplates-uk.com/>

[View more templates](#)

This template is intended exclusively for personal, non-commercial use.
If distributed or published, the source must be mentioned.

This template is provided for guidance only and does not constitute legal advice.
It is recommended to consult a legal professional for each specific case.